



## **NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!**

NOGDAWINDAMIN Family and Community Services, a designated Aboriginal Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a:

**PERMANENT FULL-TIME  
PROTECTION AND RESOURCE MANAGER  
LOCATION TO BE DETERMINED  
Salary Range: \$87,985.00 to \$108,076.00**

***Proposed Interview Date: Week of May 24th***

### **Job Summary**

Reporting to the Director of Services, the Protection and Resource Manager directly supervises all team functions. The Protection and Resource Manager supervises and coordinates the efforts of the Generic Child Welfare teams within their regions and ensures their efforts are in alignment with the Agency's strategic planning, policies and procedures as well as within the legal framework of the Child and Family Services Act, Ontario Child Protection Standards 2007 and First Nation standards of practice.

### **Qualifications**

- Master of Social Work Degree
- Five (5) years' direct experience working with children and families involved in Child Welfare Protection
- Three (3) years' direct management and administration experience in a Child Welfare Protection Agency
- Practice background relating to child maltreatment, child development, attachment theories, addictions, domestic violence and strength-based family empowerment practices
- Experience writing proposals, policies, procedures and reports
- Experience working with Aboriginal people, communities and organizations

### **Other Requirements**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Ability to understand and speak Anishnaabemowin is a definite asset
- Must provide a Criminal Records Check deemed satisfactory by the employer
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 25 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job-related resume and cover letter along with three work related references by:

**Monday, May 17, 2021 – 4:00 pm**

**Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
FAX (705) 946-3717 Email: [hr@nog.ca](mailto:hr@nog.ca)

**Preference will be given to Indigenous applicants. Self-Identification is encouraged.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**A full job description is located on our website at [www.nog.ca](http://www.nog.ca)**