



NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!

NOGDAWINDAMIN Family and Community Services, a designated Indigenous Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a:

PERMANENT, FULL-TIME CHILD WELFARE WORKER - FLOATER LOCATION: SUDBURY

Salary Range: \$68,353.00 to \$88,915.00

This posting is to fill an existing vacancy.

Job Summary

The Child Welfare Worker role encompasses primary case management duties including the development of comprehensive service plans and the overall management and decision-making processes concerning child welfare cases. This position entails managing a diverse caseload, which involves conducting investigations and assessment related to children requiring protective intervention. The Child Welfare Worker provides essential support services to children and their families, Alternative Care Providers and Kinship Caregivers. The Child Welfare Worker ensures support of children in out of home placements. All duties are performed in alignment with the Child, Youth and Family Services Act, Ministry Standards, established child protection protocols and risk assessment tools.

Qualifications

- Bachelor of Social Work degree or relevant Human Services Degree preferred
- Community College Diploma in Social Services or Indigenous Child Welfare Worker may be considered
- Two (2) year's direct experience in a Social Services Agency
- Equivalent combination of education and experience may be considered

Other Requirements

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Ability to understand and speak Anishnaabemowin is a definite asset
- Must provide a Criminal Records Check deemed satisfactory by the employer
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 30 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, OMERS PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job-related resume and cover letter along with three work related references:

Wednesday, October 22, 2025 – 4:00 pm

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4
Email: hr@nog.ca

Nogdawindamin Family and Community Services is committed to delivering services by and for Anishinaabe People. This position is part of a special program under Sections 14 and 24 of the Ontario Human Rights Code. Preference will be given to qualified applicants who are Anishinaabe.

If selected for an interview, candidates are not permitted to use Artificial Intelligence (AI) in the interview or any subsequent testing unless it is due to an Accommodation.

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca