



## NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!

NOGDAWINDAMIN Family and Community Services, a designated Indigenous Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a:

**FULL-TIME CONTRACT TO MARCH 31, 2027**

**TRANSITION PREVENTION MANAGER**

**LOCATION: TO BE DETERMINED**

**Salary Range: \$113,360.80 to \$140,141.53**

*This posting is to fill an existing vacancy.*

### **Job Summary**

The Transition Prevention Manager is responsible for managing the Agency's response and work required to assist in the transition and devolution of services to the North Shore First Nations. The Transition Prevention Manager will consult with the North Shore Tribal Council First Nation communities and work with members of the Agency Senior Management Team, Ministries, and Indigenous Services Canada regarding the Generic First Nation Child and Family Services Long Term Reform.

### **Qualifications**

- Required undergraduate degree in Human Services, graduate degree an asset;
- Required five (5) years' experience at a senior level position within the child welfare system with working knowledge of the CYFSA, child welfare data elements, funding framework, and organizational service systems;
- Required five (5) years' experience working directly with First Nation communities in a research and/or consultation capacity;
- Experience in community engagement and development
- Experience developing budgets and writing and reviewing grant proposals
- Equivalent combination of education and experience may be considered

### **Other Requirements**

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Ability to understand and speak Anishnawbemowin is a definite asset
- Must provide a Criminal Records Check deemed satisfactory by the employer
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 30 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, OMERS PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job-related resume and cover letter along with three work related references by:

**Tuesday, April 7, 2026 – 4:00 pm**

**Hiring Committee**

Nogdawindamin Family and Community Services  
210B Gran Street, Batchewana First Nation, ON P6A 0C4  
Email: [hr@nog.ca](mailto:hr@nog.ca)

**Nogdawindamin Family and Community Services is committed to delivering services by and for Anishinaabe People. This position is part of a special program under Sections 14 and 24 of the Ontario Human Rights Code. Preference will be given to qualified applicants who are Anishinaabe.**

*If selected for an interview, candidates are not permitted to use Artificial Intelligence (AI) in the interview or any subsequent testing unless it is due to an Accommodation*

We thank all applicants for their interest; however only those selected for an interview will be contacted.

**A full job description is located on our website at [www.nog.ca](http://www.nog.ca)**