



NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!

NOGDAWINDAMIN Family and Community Services, a designated Indigenous Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire a:

FULL-TIME CONTRACT TO MARCH 31, 2027
FAMILY WELL-BEING GROUP WORKER
LOCATION – SERPENT RIVER FIRST NATION
Salary Range: \$58,184.05 - \$75,124.62

This posting is to fill an existing vacancy

Job Summary

The Family Well-Being Group Worker provides educational groups, programs, and support to parents and families based on the commonly identified presenting issues with Family Well-Being and Child Welfare. The Family Well-Being Group Worker will assist individuals in learning new skills and enhancing the family's unique strengths. Programming is developed to build resiliency, confidence, and unity within the individual, family, and community. Programming will be offered in the home, in the community, or through web-based platforms. Services are an extension to the Family Well-Being Program and include educating parents and families about childcare, child development, milestones, advocacy for parents and families, encourage nurturing behavior and interaction by creating a safe environment. The Family Well-Being Group Worker functions within legislative requirements, regulations, policies, and procedures and the Mission, Beliefs, and Vision of the Nogdawindamin Family and Community Services and contributes to the accomplishment of the strategic priorities.

Qualifications

- Degree in Human Services preferred
- Diploma in Human Services required
- Life Skills Coaching Certification an asset
- Two (2) years direct service with children and families and groups, preferred
- Equivalent combinations of education and experience may be considered

Other Requirements

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings;
- Ability to understand and speak Anishinaabemowin is a definite asset;
- Must provide a Police Records Check deemed satisfactory by the employer;
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel;
- Must have \$1M automobile insurance coverage.

Nogdawindamin Family and Community Services has been in operation for over 30 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, OMERS PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job related resume and cover letter along with three work related references by:

Friday, April 10, 2026 – 4:00 pm

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4
Email: hr@nog.ca

Nogdawindamin Family and Community Services is committed to delivering services by and for Anishinaabe People. This position is part of a special program under Sections 14 and 24 of the Ontario Human Rights Code. Preference will be given to qualified applicants who are Anishinaabe.

If selected for an interview, candidates are not permitted to use Artificial Intelligence (AI) in the interview or any subsequent testing unless it is due to an Accommodation

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca