



NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!

NOGDAWINDAMIN Family and Community Services, a designated Indigenous Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking to hire:

TWO (2) FULL-TIME CONTRACTS TO MARCH 31, 2027 FAMILY SERVICES CLINICIAN (LEAVE REPLACEMENT)

LOCATION: SAULT STE. MARIE

Salary Range: \$69,720.34 To \$90,692.98

This posting is to fill an existing vacancy.

Job Summary

The Family Services Clinician provides therapeutic mental wellness assessment and support to adults (and their families) ages 24 and up residing in the Agency's catchment area, both on reserve and in four communities along the North Shore. The Family Services Clinician provides individual, family or group therapy services to strengthen and support holistic wellness using culturally grounded interventions and strategies.

Qualifications

- Master of Social Work Degree is preferred and would be an asset
- Honors Bachelor of Social Work (HBSW) Degree
- Five (5) years' direct experience working with adults and families
- Experience in a clinical environment providing Adult and Family Mental Health Services
- Experience working with Aboriginal People, Organizations, and Communities
- Equivalent combination of education and experience may be considered

Other Requirements

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions and the Seven Grandfather Teachings
- Ability to understand and speak Anishnaabemowin is a definite asset
- Must provide a Criminal Records Check deemed satisfactory by the employer
- Must have a Class 'G' Ontario Driver's Licence, access to a vehicle and the ability to travel
- Must have \$1M automobile insurance coverage

Nogdawindamin Family and Community Services has been in operation for over 30 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process. **JOIN A GROWING AND DYNAMIC ORGANIZATION OFFERING REWARDING CAREERS, COMPETITIVE SALARIES, BENEFITS, OMERS PENSION AND A GREAT WORK ENVIRONMENT FOR INDIVIDUALS COMMITTED TO MAKING A DIFFERENCE.**

Please submit a job-related resume and cover letter along with three work related references by:

Thursday, May 14, 2026 – 4:00 pm

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4
Email: hr@noq.ca

Nogdawindamin Family and Community Services is committed to delivering services by and for Anishinaabe People. This position is part of a special program under Sections 14 and 24 of the Ontario Human Rights Code. Preference will be given to qualified applicants who are Anishinaabe.

If selected for an interview, candidates are not permitted to use Artificial Intelligence (AI) in the interview or any subsequent testing unless it is due to an Accommodation

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.noq.ca