



NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES WE ARE HIRING!

NOGDAWINDAMIN Family and Community Services, a designated Indigenous Child Welfare Agency under the Child Youth and Family Services Act serving member First Nations situated between Sault Ste. Marie and Sudbury is seeking a:

ELDER REPRESENTATIVE – BOARD OF DIRECTORS LOCATION: NORTH SHORE FIRST NATION TERRITORY (Batchewana First Nation to Atikameksheng Anishnawbek)

Position Summary

As a member of the Board of Directors, the Elder Representative is accountable for providing strategic leadership and supporting governance decision-making for the Agency. The Elder Representative is intended to support cultural inclusivity within the Board of Directors, and the position represents embodiment of the Seven Grandfather Teachings. The Elder Representative will take part in Board of Director proceedings and events, providing cultural and experiential knowledge relevant to discussion. The Elder Representative may suggest direction in terms of the course of action of the Board of Directors as a body entity. The Elder Representative is also intended to represent the issues and concerns of the life stage as understood within the Anishinaabe worldview. Elder Representative term is one (1) year subject to annual renewal through the standard recruitment process but can be resigned at any point without penalty. The Elder Representative cannot hold an Officer position for the corporation.

Qualifications

- Understanding of the diversity of Anishinaabe cultural practice.
- Understanding or experience within social service delivery or of the child welfare sector. Experience and knowledge of the Agency's journey is an asset.
- An ability to demonstrate respect and consideration for all perspectives across the spectrum of cultural diversity and life circumstances.
- Must be knowledgeable of the seven North Shore First Nations.
- Experience working with culturally grounded service models within First Nations is an asset.
- Experience working with Elders, Healers, and contemporary helpers is required.
- Ability to commit to an ongoing schedule of director and sub-committee meetings.

Other Requirements

- Respect for, sensitivity towards as well as knowledge and understanding of Anishnawbek culture, traditions, and the Seven Grandfather Teachings.
- Ability to understand and speak Anishnawbemowin is an asset.
- Must provide a Criminal Records Check deemed satisfactory by the employer.
- Must have a Class 'G' Ontario Driver's License, access to a vehicle and the ability to travel.
- Must have \$1M automobile insurance coverage.

Nogdawindamin Family and Community Services has been in operation for over 30 years. We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. Accommodations are available upon request for candidates taking part in the recruitment process.

Please submit a job-related resume and cover letter along with three work related references by:

Tuesday, August 18, 2026 – 4:00 pm

Hiring Committee

Nogdawindamin Family and Community Services
210B Gran Street, Batchewana First Nation, ON P6A 0C4

Email: hr@nog.ca

Nogdawindamin Family and Community Services is committed to delivering services by and for Anishinaabe People. This position is part of a special program under Sections 14 and 24 of the Ontario Human Rights Code. Preference will be given to qualified applicants who are Anishinaabe.

If selected for an interview, candidates are not permitted to use Artificial Intelligence (AI) in the interview or any subsequent testing unless it is due to an Accommodation

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca